**Mission**
To be a progressive and welcoming Village that is walkable, sustainable and safe.

**Vision**
Saint Anthony is an innovative and vibrant community that values our unique environment, providing a full range of quality services, and is a thriving city in which all people can live, work, learn and play.

**Strategic Initiatives**
- Environmental Stewardship
- Quality Infrastructure
- Robust Technology
- Quality Housing & Commercial/Industrial Properties
- Welcoming Village
- Safe, Sound & Progressive Community

**Goals**
- Build & Cultivate
  Environmental Responsibility
- Maintain & Enhance
  Infrastructure
- Foster & Encourage
  Civic Engagement
- Create & Maintain
  Healthy Neighborhoods
- Communicate
  Transparently & Effectively
- Ensure a Safe & Secure Community
- Increase & Maintain
  Fiscal Strength

**Action Steps**
- Continue phosphorus reduction initiative
- Continue Silver Lake clean-up (delist)
- Continue a rain barrel & rain garden workshop
- Maintain highest GreenStep Cities status
- Promote Water Conservation
- Continue solar garden participation & explore expansion
- Explore additional alternate energy ideas/vehicles
- Explore expansion of organics
- Continue less paper office concept
- Continue Fix-it Clinics & TechDump
- Maintain Tree City certification
- Renew organized collection contract
- Manage 5G expansion
- Complete 2020 street, utility and sidewalk project
- Continue accessible pedestrian signals (APS)
- Explore traffic safety re-alignments, i.e. “road diets”
- Continue LED lighting upgrades city-wide
- Review adequacy, function & size of public facilities
- Explore turf improvements with School District
- Expand Mill and overlay program
- Explore sanitary sewer Inflow & Infiltration reduction policy
- Monitor Mpls Park Board Grand Rounds planning
- Explore reuse of sump pump water
- Adopt 2040 Comprehensive Plan
- Implement Police Department Strategic Plan
- Continue support of Family Services Collaborative initiatives
- Provide more online city services from website
- Participate in Night to Unite
- Expand innovative citizen engagement & gathering opportunities
- Review Citizen’s Academy model for enhancement opportunities
- Explore re-development of city-owned property
- Enhance Mental Health Awareness & Initiatives for staff
- Explore administrative citations for code enforcement
- Prepare emergency response plan
- Explore viability of a community healthy lifestyle initiatives
- Continue in the Government Alliance on Race & Equity (GARE) cohort
- Implement Race & Equity Plan
- Continue to conduct Council Tour of City
- Ensure city code reflects sustainability initiatives
- Conduct local Business Retention & Expansion program
- Explore redevelopment of city-owned property
- Enhance use of imagery & videos in city communications
- Explore options for Mass Emergency Communications
- Foster engagement and relationships with rental communities “neighborhoods”
- Implement enhancements to city newsletter
- Plan & implement new technology for all city applications
- Conduct operational audit of police officer body cams
- Continue summer survival school
- Continue crime prevention initiatives & community outreach
- Explore pedestrian & bike-friendly routes including sidewalks
- Continue traffic studies on major roadways & intersections
- Participate in public safety joint mental health initiatives
- Patient follow-up after critical incidents
- Implement property identification technology
- Track grant outcomes & locate new opportunities
- Maintain cooperative ventures with other entities
- Plan 2021 levy & street improvement program
- Support professional development
- Review staffing, compensation, and organizational structure
- Expand sharing major equipment items with other governmental entities
- Continue exploring equipment ownership vs. leasing
- Compile existing tools into long-term financial plan (Budget, Peak to Plateau, CIP, etc)

*Underline* indicates link to referenced plan on the city’s website.