



STAFFING FOR TODAY

SAFETY. PREPAREDNESS. COMMUNITY ENGAGEMENT.

ST. ANTHONY FIRE DEPARTMENT – PROTECTING LIVES AND PROPERTY

The City's commitment to protecting lives and property is matched by our dedication to building strong, resilient community connections.



CALL VOLUME INCREASE SINCE 2020



RAPID RESPONSE
Average Time is
2 minutes, 28 seconds



172 Overlapping or simultaneous emergency calls occurred in 2024
9%

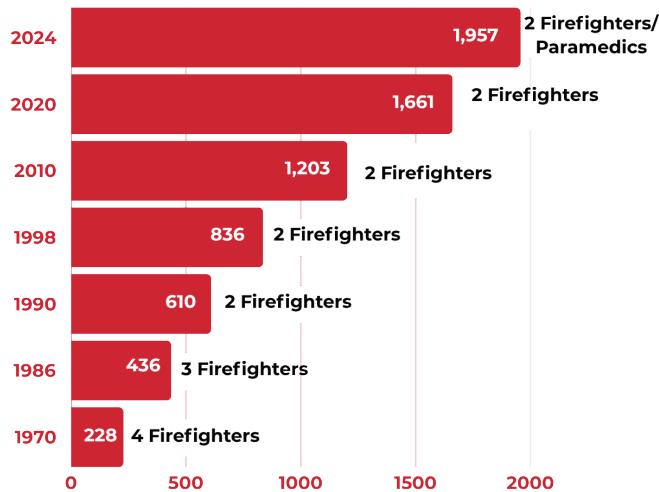
Increasing Calls for Service and Critical Medical Care

- In 2024 St. Anthony Firefighters and Paramedics responded to 1,957 calls for service – an increase of 145 calls from 2023.
- Over the past two decades, the department has experienced a 110% rise in call volume**, with annual increases for the past five consecutive years.

80% of All Calls Involve Medical Response

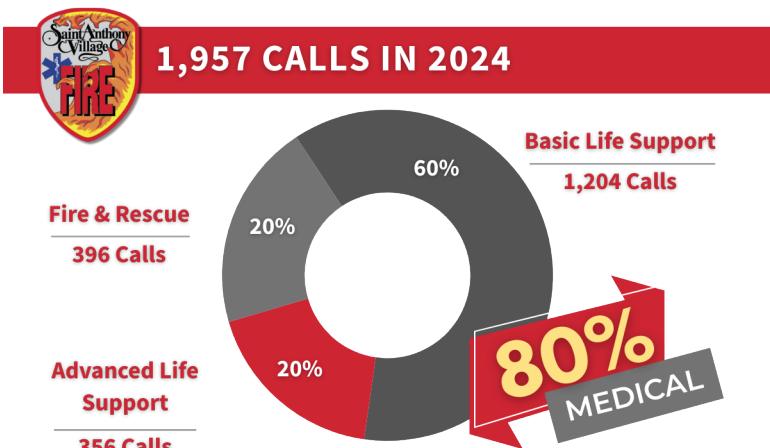
While calls for service include fires, rescues, and emergency medical responses; **a majority of the time our firefighters and paramedics provide critical, life-saving care in the crucial minutes before ambulance crews arrive.**

CALL VOLUME WITH CORRELATED STAFFING



Meeting National Standards for Effectiveness

- Allows department to maintain current average response time of 2 minutes, 30 seconds.
- Improves ability to respond to multiple medical calls at same time.



Positions	2025 Staff Model	Proposed 2026 Staff Model
On-Shift	2 Firefighters / Paramedics	3 Firefighters / Paramedics

2025 Levy Increase	% Change	\$ Change	2026 Base Levy Increase
Total	5.34%	\$79*	5.44%

*City portion impact on median valued home of \$409K increased \$78.53 from 2024

Additional Funding Request for Added Staff:	2026 Total Levy Increase
3 Firefighters/Paramedics	\$ 364,864



Preliminary levy increases for cities around the Metropolitan area are anticipated to be in the range of 6% to 13.4% with an average increase of 8.8%.



STANDARDS & CHALLENGES

SAFETY. PREPAREDNESS. COMMUNITY ENGAGEMENT.

COMMON QUESTIONS – FIRE DEPARTMENT OPERATIONS & COMMUNITY IMPACT

1. How has call volume changed over the past 20 years?

Call volume has increased by 110% in the last two decades. The department is on track to respond to over 2,000 calls for service this year.

2. What staffing challenges do fire departments face today?

With rising medical calls, there's a greater need for firefighters with paramedic or EMT certification. *Recruiting paid on-call (POC) personnel with these qualifications is increasingly difficult as POC was designed to support fire calls versus medical calls.*

3. How has Saint Anthony Village changed in the past 20 years?

The City has added 10 large apartment and condo buildings. Nearly 50% of our residents are over age 45, with 21% age 65 or older. This demographic shift has led to increased demand for medical services.

- 40% of department's medical calls are to assisted living, independent living, or nursing homes
- 30% of medical calls are to apartments or townhouses

4. What does the increase in medical calls look like?

The department now frequently handles multiple calls at once more than three times per week. In 2024 alone, there were 172 overlapping call events, and over 80 callbacks to insure station coverage.

6. Is the increased demand for medical emergency response just happening in Saint Anthony Village?

The Twin Cities metro area population grew 11% from 2010 to 2020. Our senior population (65+) is expected to double to almost 1.3 million by 2030, creating significant demand for senior living options. A surge in senior living and multi-family housing across the metro area has strained both community and county emergency response systems.

7. What type of medical care is involved in emergency calls?

- **Basic Life Support** calls include taking vitals, performing CPR, ventilating patients, administering medications, controlling bleeding and performing spinal precautions, as well as other medical care.
- **Advanced Life Support Care** has been required for 20% of medical calls this year. This includes a higher level of care in which our Paramedics are tasked with cardiac arrest care, Nebulizer and CPAP treatments, IVs and IO access, and care for other respiratory issues.

1 of 3

Saint Anthony Village is one of three cities in Minnesota able to **provide ALS care without transporting patients**; providing residents the best possible care when facing critical medical situations.

OPPORTUNITY FOR PUBLIC INPUT

The final levy will be adopted at the December 9th Council meeting. Residents are invited to email council members with input.

CONTACT INFO: savmn.com/citycouncil

CHALLENGE TO MEET NATIONAL STANDARDS

OSHA Standard: 2 In/2 Out

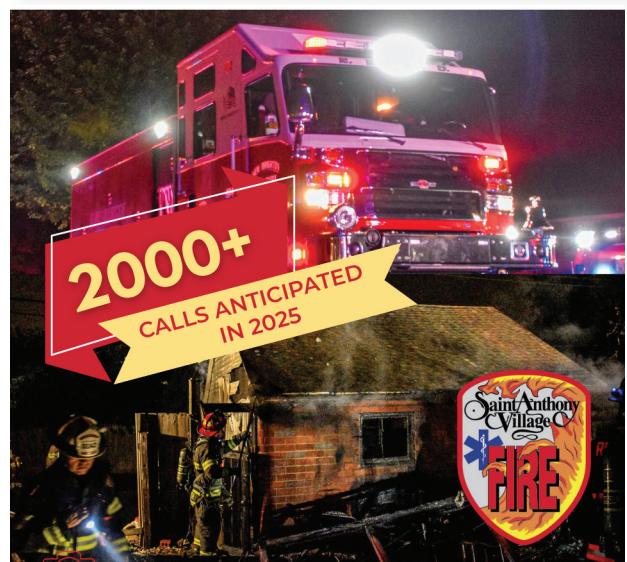
Requirement: If 2 firefighters enter an IDLH (Immediately Dangerous to Life or Health) environment, there are 2 firefighters outside the structure for safety.

Exceptions: Victim rescue and if the fire is in the incipient phase.

National Fire Protection Agency

Establishes minimum criteria for effectiveness and efficient of emergency operations by career departments.

Requirement: Engine companies staffed with a minimum of four on-duty members.



"We work tirelessly to ensure the well-being of our department and every resident whether responding to emergencies, educating about fire prevention or supporting local events. Our focus is on protecting lives and property while building strong connections in our community"

- Fire Chief Izzy Diaz