

2022

Mission

To improve the overall quality of life by preserving the peace and safety of the community.



VISION

The St. Anthony Police Department is committed to hire, develop, and retain dedicated professionals who are devoted to exceptional policing service and creating a safe and secure community that is a desirable place in which to live, learn, work, and play.

GOALS

Increase Community Partnerships/ Inclusion	Improve Computer and Web-based Capabilities	Enhance Training – Internal and External	Shift Focus to “Traffic Safety”	Enhance Focus on CP, Intervention, Suppression	Enhance Employee Wellness Program	Restructure Professional Development Process	Evaluate Accountability Processes	Strengthen Recruitment, Hiring, & Retention
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OBJECTIVES

Cops vs. Kids Basketball	Implement new crime reporting system (NIBRS)	Comply with new State mandates	Data driven patrol	Utilize wide range of resources to identify crime and disorder issues	Continue seeking employee feedback	Revamp employee evaluation process	Continue evaluation of the complaint process	Increase applicant pool
Utilize Cable Access	Explore ways to reduce suspense files.	Research and implement more web-based training	Utilize community contacts to identify problem areas	Establish strategies to mitigate identified problems	Resource guide for employees and families	Employees evaluated by their attainment of goals in support of strategic plan	Consistency in recording and tracking complaints	Increase pool of diverse applicants
Enhance Social Media	Implement the use of ProTech DNA for better community ID of stolen property.	Track training to ensure a connection to strategic plan	Increase partnership with city and county to remedy problem areas	Enhance means by which public is notified of crime trends	Enhance chaplain program	Quarterly meetings to evaluate progress	Officers educated about the process	Increase efforts in high schools, colleges, job fairs, etc.
Outreach to underrepresented groups	Create an interface that allows digital transfer of data to Ramsey Co.	Better inform the public of training priorities and successes.	Utilize PJ to enhance message during traffic stops	Explore methods for online reporting of some crimes.	Educate officers about available resources	Supervisor training in employee development	Complaints forms more readily available	Use strategic plan to brand and market to potential candidates
Create better measurement tools		Grant pursuit to offset training costs	Recognize and reward traffic safety efforts		Continued Evaluation of the Early Intervention System	Continue and enhance mentorship program for new hires	Improve transparency to the public about the process	Improve officer interview selection process
Use data to reward officer efforts		New methods of delivery of education topics to public	Report on Traffic Safety data annually		Evaluate “Check up from the neck up” program		More visibly share officer commendation to other officers and the public	Develop retention strategies
Participate in more formal committees		Increase cooperative learning with non-police agencies						
Community education events								
Community survey								
Increase engagement at schools								