

PUBLIC SAFETY

Update From Police Chief Mangseth

Training for law enforcement officers is a vital and important part of delivering quality and professional police service to a community. The St. Anthony Police Department (SAPD) is committed to delivering training based on the foundation of the department's mission, vision, and goals. As a department, we strive to carry out our mission on both an individual basis and as a team. We work toward our goals and objectives in a manner that will bring credit to the police profession, to our department, and to our entire community.



And while larger communities enjoy the luxury of specialization among their officers, our department must work toward being proficient in all areas of police service. We remain committed to on-going training to build upon proficiency in Procedural Justice and Fair and Impartial Policing.

Training goals/objectives:

1. Provide continuous professional development of department personnel.
2. Enhance the safety of officers and the community.
3. Foster a unity of purpose and cooperation with the community and enhance the image of our Department.
4. Provide training that has been reviewed by the Minnesota Police Officers Standards and Training Board (MN POST Board) and/or the SAPD command staff to ensure training clearly aligns with our mission and learning objectives.

Training during COVID-19

The global pandemic has greatly influenced how training is provided to our officers. Through certified online self-study courses, a total of 984 hours of MN POST Board certified training and 413 hours of non-MN POST Board certified training was completed in 2020 by our officers.

Overview of training

Officers will continue Crisis Intervention Team Training, Integrating Communications Assessment and Tactics, use-of-force training— all of which involves an annual and thorough review of federal and state law, local ordinances, case law, and department policy. An annual MN POST Board audit ensures agency compliance (our training compliance document can be accessed online at savmn.com/415/Transparency-Data-Sharing by selecting “MN POST Board Compliance”). SAPD reviews take place periodically throughout the calendar year at the discretion of patrol supervisors. Below is a brief overview and licensing requirements for our trainings:

- **Annual licensing requirements:** Minnesota requires all licensed police officers to complete annual mandated training and 48 hours of continuous education credits certified by the MN POST Board every three years. Topics that can be covered are handgun/rifle qualifications, use of force, and emergency vehicle operation. Active and part-time officers must complete use of force/firearms training every year, and an eight-hour course in emergency vehicle operations and police pursuit every five years.
- **Crisis, conflict, and community diversity training:** Consists of at least 16 hours of continuing education credits certified by the Minnesota POST Board every three years. Training topics cover employee wellness, suicide prevention, implicit bias, de-escalation, mental health, and 72-hour crisis holds. Required by Minn. Stat. 626.8469. —*Continued on page 9*

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- **Department policy requirements:** Topics included such as emergency medical responder training, handgun and rifle training, and LEXIPOL daily training bulletins, which includes a specific scenario, followed by analysis, conclusion, and question relating to the Department Policy Manual.
- **Annual OSHA-mandated training:** Occupational Safety and Health Administration (OSHA) mandated annual training includes topics that cover hazardous materials awareness, blood borne pathogens, respiratory protection, personal protective equipment, hearing conservation, portable fire extinguishers.
- **SWAT/negotiator training:** Training provided and overseen by the Ramsey Co. Sheriff's Department for St. Anthony Officers that are assigned to these specialized groups.
- **Elected training:** Reviewed and approved by Department command staff and the MN POST Board. This training can include topics such as specialized training/assignment, professional development, and supervisory/command-staff enhancement. ■