

# PUBLIC SAFETY

## Update From Police Chief Mangseth

The St. Anthony Police Department (PD) is committed to community building and increasing both public trust and department transparency. The following includes specific ways in which we are implementing policies and procedures to meet department goals.

### Body-worn cameras

After reviewing available research, I am encouraged by the positive effects that a body-worn camera (BWC) policy has on community relations and reducing use-of-force interactions and officer complaints. Our officers initially requested and continue to support BWC.

### Use of Force policy, procedures

**Per Policy # 300.9** – Reporting the Use of Force, any use of force by a member of this department shall be documented promptly, completely and accurately in an appropriate report, depending on the nature of the incident. The officer should articulate the factors perceived and why she/he believed the use of force was reasonable under the circumstances.

To collect data for purposes of training, resource allocation, analysis and related purposes, the PD may require the completion of additional report forms, as specified in department policy, procedure or law.

In an incident where an officer is required to report use of force the officer shall complete the following:

- Marking the incident as “Use of Force” within the Record Management System details.
- In the Record Management System, a Response to Resistance (RTR) form.
- A detailed incident report, called a narrative report, detailing all factors that were known to the officer prior and during use of each force taken.

Per Department Policy # 300.9.1 – Notification to Supervisors, the supervisory/officer in charge shall be notified as soon as practicable following the application of force in any of the following circumstances:

- The application caused a visible injury.
- The application would lead a reasonable officer to conclude that the individual may have experienced more than momentary discomfort.
- The individual subjected to the force complained of injury or continuing pain.
- The individual indicates intent to pursue litigation.
- Any application of an Electronic Control Device (ECD) or control device.
- Any application of a restraint device other than handcuffs, shackles or belly chains.



- The individual subjected to the force was rendered unconscious.
- An individual was struck or kicked.
- An individual alleges any of the above has occurred.

Notification to a supervisor/officer in charge is not required when force options include officer presence, verbal communication, handcuffing and/or any soft-hand technique that does not result in injury to the individual or officer.

Per Department Policy #300.10.1 - Supervisor Review, a timely supervisor review is required following every reported use of force incident. All police officers are required to document any use-of-force and de-escalation used in their reporting.

*(continued on next page)*

*(continued from page 9)*

### **Annual use-of-force training, agency compliance and audits**

Our department provides all police officers with annual training in use-of-force, which involves a thorough review of Federal and State law, local ordinances, case law, and department policy. Similar reviews take place periodically, throughout the calendar year, at the discretion of patrol supervisors. Additionally, the Minnesota P.O.S.T. Board mandates yearly training for each active peace officer. Training records must be maintained by the employing agency which documents compliance. Instruction must be based on learning objectives developed by the P.O.S.T. Board, and reflected in the agency's policy. Yearly audits are completed by the P.O.S.T. Board to assure agency compliance.

### **De-escalation training**

All of our officers receive on-going training founded in evidence-based de-escalation training. Officers will focus on Crisis Intervention Team Training (C.I.T.), and Integrating Communications, Assessment, and

Tactics (I.C.A.T). All officers complete annual training in Procedural Justice and Fair and Impartial Policing. Research suggests that by increasing public cooperation, the procedural approach to community interaction may enhance the safety of both law enforcement officers and the communities we serve.

As a former nationally certified use-of-force and defensive tactics instructor for this agency, I affirm that throughout my 25-plus year career with the St. Anthony PD, we have always mandated that officer's document all use of force and subsequent de-escalation tactics.

St. Anthony PD policy manual is available online. In the spirit of community building and increasing public trust and transparency, we have made our entire 1,255-page policy manual available to the public. To review this document, please visit <https://savmn.com/415/Transparency-Data-Sharing> and select policy manual.