

Police Chief Update Spring 2019

We have now completed the last phase of our police department camera project by addressing upgrades to our facility camera system. The police department now has a fully integrated audio and video system that includes Panasonic HD squad car cameras, Panasonic Body Worn Camera's (BWC) and a Panasonic facility camera system. These technologies will allow for our staff to have audio/video coverage through multiple phases of contact with the public.

We remain committed to the goals and objectives outlined in our police department strategic plan, which can be found on the right side of this page . Police command staff have begun the process of re-organizing and restructuring the police department policy manual to ensure that our policies reflect the vision and mission of the department. We will adhere to police industry modern best practices and strategies of 21st Century Policing that employ principles designed to promote effective crime reduction, traffic/pedestrian safety, and policing services while building public trust and safeguarding officer well-being. This document will be imbedded with principles of Procedural Justice/Fair & Impartial Policing, and will reflect department wide training received in 2017 and 2018.

In conjunction, our focus will be on methods to enhance our training capacity and professional development in support of the department's mission. We will implement use of force and mental health training programs that utilizes principles contained in Integrating Communications, Assessment, and Tactics (I.C.A.T.), which is a training program that provides first responding police officers with the tools, skills, and options they need to successfully and safely defuse a range of critical incidents. It is training designed especially for situations involving persons who may be experiencing a mental health or other crisis. Additionally, our mental health training will be focused to ensure our police officers receive the mandated 16 hours of continuing education credits, every three year licensing cycle, in crisis intervention and mental illness crises, conflict management and mediation and recognizing and valuing community diversity and cultural differences, to include implicit bias, as required by Minn. Stat. 626.8469.

Our own records management data will be utilized to identify where traffic is not safe or perceived not to be safe and employ education and enforcement strategies aimed at addressing traffic and pedestrian safety issues

Police staff aim to focus and adhere to the concepts and applications of community oriented policing as we work to develop and sustain community partnerships, foster community inclusiveness, and be viewed as partners in the community.

Respectfully,

Jon Mangseth, Police Chief