

City of Saint Anthony
CITY COUNCIL WORK SESSION
Minutes
DECEMBER 9, 2025

Present:

Mayor & Council:

Mayor Wendy Webster, Councilmembers Lona Doolan, Jan Jenson, and Nadia Elnagdy.

Absent: Thomas Randle.

Staff:

City Manager Charlie Yunker and Assistant City Manager Ashley Morello.

Others: None.

Call to Order:

Mayor Webster called the Work Session to order at 5:31 p.m.

1. Approval of CC WS Meeting Minutes

A. November 25, 2025, City Council Work Session Minutes

Motion by Councilmember Jensen, seconded by Councilmember Doolan, to approve City Council Work Session Minutes of November 25, 2025, as presented.

Motion carried 4-0.

2. Work Session Topics.

A. Goal Setting Preparation.

Ms. Morello provided an overview of the upcoming Goal Setting Retreat scheduled for January 14-16. The group reviewed the 2025 Pyramid and the goal definitions established by the 2025 Goal Setting process. Ms. Morello explained that for this year, the group will dive deeper into their definitions of the goals to promote strategic actions and consensus. The Goal Setting Retreat will not revisit the City's Vision, Mission and Core Values.

The group reviewed the 2026 draft Goal Setting Retreat Agenda.

Ms. Morello then described the worksheet. Each Councilmember is asked to review the worksheet and fill it out independently based on their considerations of the City's goals. Ms. Morello explained that in addition to the worksheets, the group would have greater opportunity to dive deeper to process their intentions for the goals at goal setting. City Council will focus primarily on the action headings, and staff will finalize the action items. The group then had the opportunity to discuss some of their preliminary thoughts, including refining the actions to be more action-oriented. The group discussed the importance of practical actions and transparency of outcomes.

Adjournment:

Motion by Councilmember Doolan, to seconding by Councilmember Elnagdy to adjourn the Work Session.

Motion carried 4-0.

The meeting adjourned at 6:41 p.m.