

Cultural Competency

by Charlie Yunker, Assistant to the City Manager

In September, the city hosted two staff training sessions facilitated by the Wilder Center for Learning and Excellence. The first session, titled Foundations For Intercultural Development helped staff build skills in everyday cross-cultural interactions. The second session was an Intercultural Communication Workshop focused on increasing cultural self-awareness, and deepening cross-cultural understanding related to the various patterns of communication and expression of emotions. These sessions were well-attended by staff from all across the city's departments and various functions. Each session was selected and based on the city's plan to offer opportunities for staff to continually build their cultural competency skills.

St. Anthony's Racial Equity Team:

- Charlie Yunker, Assistant to the City Manager
- Sandy Simon, Office Support Specialist
- Jeremy Gumke, Public Works Superintendent
- Dan Diegnau, Police Lieutenant
- Mattie Jaros, Firefighter
- Holly Quarry, Liquor Operations Clerk

Our Racial Equity Plan and other information on the GARE cohort is available on the city's website at savmn.com/GARE